



We Are All Brooklyn Fellowship

Strengthening Brooklyn's Diverse Young Leaders

Who We Are

The We Are All Brooklyn (WAAB) Fellowship is a leadership development program dedicated to advancing the next generation of Brooklyn's young diverse leaders and empowering them to become change agents to strengthen Brooklyn. The WAAB Fellowship will be comprised of 25 professionals, volunteers, and lay leaders serving community and faith-based programs in Brooklyn.

The WAAB Fellowship is generously funded by the Independence Community Foundation. The program is a partnership of We Are All Brooklyn, CAUSE-NY, a division of the Jewish Community Relations Council of New York's Commission on Intergroup Relations and Community Concerns, and Kingsborough Community College's Center for Economic and Work Force Development.

We Are All Brooklyn is a coalition of more than 50 community and faith-based organizations in Brooklyn and born in the aftermath of 9/11. WAAB brings leaders from diverse cultural, ethnic, and religious backgrounds together to solve quality of life issues affecting their communities. Visit our website at www.waab.org for more information.

Announcement

The WAAB Fellowship is designed to empower ethnically diverse and talented young leaders who serve the community. The Fellowship seeks applications from promising leaders between the ages of 25-40 and who have at least three years of experience serving community or faith-based programs in Brooklyn. The first cohort will run from December 2007 to July 2008, at which time Fellows will receive a certificate of completion.

The Fellowship program consists of an opening full-day orientation, monthly professional and personal development seminars, roundtable discussions with decision makers, Committee meetings to organize a Challenge Project, and a closing retreat. Fellows will evaluate and enhance their professional skills, learn about the major issues affecting Brooklyn, network with emerging and established leaders, and organize a Challenge Project utilizing newly acquired strategies and tools.

The Mission of the Fellowship

The WAAB Fellowship teaches and challenges participants to work together. Ultimately, Fellows will learn how to utilize diversity as an asset to themselves, their agencies, their community, and Brooklyn. Leaders will come to understand that through building, broadening, and strengthening ethnic, cultural, and religious ties in Brooklyn there is far more that unites us than divides us. Fellows will learn how they can help communities share resources, manage dynamic tensions, and collaborate on solving problems.

Highlights of the Program

- o **Professional Development Seminars:** Brooklyn's best and brightest young leaders will learn leadership development through monthly skills-based trainings. Fellows will identify their leadership style and learn how they can utilize their leadership characteristics to motivate colleagues and decision makers. Fellows will attend seminars and trainings to learn how to **Navigate Government Agencies, Use Information and Data, Influence the Political Process, Realize and Meet your Leadership Potential, Think Strategically, Develop Resources, Create Public-Private Partnerships, Network, Empower Non-Profits with Technology Tools, Build Communities, and Resolve and Mediate Conflict.**
- o **Roundtable Discussions with Decision Makers:** Participate in Roundtable Discussions with top decision makers in government, corporations, and non-profits to explore the major issues affecting Brooklyn.
- o **Neighborhood Tours and Agency Site Visits:** Take a guided tour and immerse yourself in the culture of Brooklyn's most unique neighborhoods. Learn how to organize and lead an agency site visit.
- o **Networking Opportunities:** Join a network of young leaders and build relationships with the major players in Brooklyn.

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We Are All Brooklyn receives technical and coalition consultation from CAUSE-NY, the intergroup relations division of the Jewish Community Relations Council-NY. The JCRC is a beneficiary of UJA-Federation of NY.



The WAAB Fellowship is a partnership with The Council of People's Organizations (COPPO) and Kingsborough Community College



WAAB is a coalition of: Albanian American Women's Association (AAWO)·Anti-Defamation League·Arab American Anti Discrimination Committee·Arab-American Family Support Center·Asian American Legal Defense and Education Fund (AALDEF)·Brooklyn Alliance·Brooklyn Borough President's Office·Brooklyn Chinese-American Association·Brooklyn Bridges·Brooklyn Neighborhood Project·Caribbean Women's Health Association (CWAHA)·Center Care·Chinese American Planning Council·CAMBA·Community Action Project·Council of Jewish Émigré Community Organizations (COJECO)·Coney Island Hospital·Council of Jewish Organizations of Flatbush·Council of People's Organizations (COPPO)·Crown Heights Jewish Community Council (JCC)·CUNY Brooklyn College·CUNY Medgar Evers College·The Dialogue Project·Jewish Community House of Bensonhurst·Federation of Italian American Orgs·Greater Southern Brooklyn Health Coalition (GSBHC)·Haitian Centers Council Inc.·Haitian Women for Haitian Refugees Inc.·Health Plus·Hebrew Educational Society·Hispanic Federation of New York City·Homecrest Community Services Inc.·The Independence Community Foundation·The Jewish Community Relations Council of New York (JCRC)/CAUSE-NY·Jewish Association for Services for the Aged (JASA)·Jewish Community Council (JCC) of Canarsie·Jewish Community Council (JCC) of Greater Coney Island·Jewish Community Council (JCC) of Kingsbay·Kings Bay YM-YWHA·Kingsbrook Jewish Medical Center·Lutheran Social Services·Mayor's Community Assistance Unit·Midwood Development Corporation·New Immigrant Community Empowerment (NICE)·New York Lawyers for the Public Interest·New York Police Department·NonProfit HelpDesk·Office of the Brooklyn Borough President·Office of the Kings County District Attorney·Project CARE·Raices Times Plaza Senior Center·St. Francis College·Shorefront YM-YWHA·Turkish Federation·UMMA·Urban Justice Center·The Workmen's Circle

- **Meet The Leaders Orientation:** The orientation is an opportunity for Fellows to be introduced to the goals and the content of the program, develop relationships among participants, and establish individualized objectives.
- **Challenge Projects:** To reinforce and evaluate learning, Fellows will serve on one of the three committees to provide them with a chance to exercise new skills by directing a Challenge Project to benefit Brooklyn:
 - **Leading Through Building:** Fellows will plan and organize a community service project and a public awareness campaign addressing the issue of affordable housing.
 - **Leading Through Organizing:** Fellows chair, plan, and organize all aspects of a special leadership conference.
 - **Leading Through Giving:** Fellows learn firsthand about sharing resources, grant-making, and philanthropy by creating a Request for Proposals (RFP) and distributing mini-grants to promote diversity and community building projects.
- **Closing Retreat**
The closing retreat will weave together the different components of the fellowship and provide a chance to evaluate group goals and individual learning objectives.

Eligibility

Candidates for the Fellowship must:

- ✓ Be a young leader between the ages of 25-40 years old.
- ✓ Currently work or volunteer in a program or agency serving Brooklyn.
- ✓ Be dedicated to improving and serving the neighborhoods of Brooklyn.
- ✓ Have a minimum of 3 years working or volunteering in a community-based, non-profit, or faith-based institution.
- ✓ Be committed to and have a demonstrated record of promoting inclusion and diversity.
- ✓ Have a history of civic participation and leadership.
- ✓ Possess proven leadership qualities, a passion to help those in need, and a clear vision for the future.
- ✓ Be a self-starter.
- ✓ Be highly motivated to improve their professional development and personal growth.
- ✓ Receive a recommendation and approval to participate in the program in *writing* from their Agency Executive Director, Immediate Supervisor, or Agency Board Member.

Application Process

All applicants will be asked to submit:

- Completed Application
- Two letters of Recommendation
- Personal Statement
- Resume
- Signed Fellowship Contract
- Signed Agency Commitment Letter
- One Passport Sized Photo
- Interview of Final Candidates

People interested in applying or nominating a candidate for the Fellowship, are encouraged to contact:

Dori Zofan,

Intergroup Relations Fellow,

We Are All Brooklyn

c/o Jewish Community Relations Council of New York / CAUSE-NY

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Applications need to be postmarked by Friday, December 14, 2007 (deadline extended)